

# Fairfield Equity Coalition

## COALITION UPDATES

As a coalition, we are continuing to prepare for the FPS Elementary school bookclub. This means we are not only reviewing books and meeting for many hours to train, but we are having guests come to share advice and tips for working with children and anti-racism.



On another note, we are finalizing our town survey to understand the schools from the students, educators, and parents' points of view through the lens of anti-racism.



On January 30th, we met with the new Superintendent in order to build a strong foundation, relationship, and streamline between FEC and FPS.

Check out our socials to stay up to date on all things diversity, inclusion, and equity!!!

## HEAR FROM OUR MEMBERS!

### Question of the month:

What should incoming members know about FEC?

### Answers from our member: Izzy

Communication is key. Lynnaija is very flexible and is willing to work the small details out with you... All it takes is reaching out!!!

## FACTS & DEFINITIONS

### Cultural competency:

- A set of behaviors and attitudes that enable people to effectively navigate situations in which individuals of different backgrounds are present. Develops a desire to seek out different perspectives that can be realized in both students and teachers.

### Social-emotional learning:

- The process through which students can develop pro-social behaviors like empathy, set and achieve positive goals, develop an awareness of self and others, establish and maintain healthy relationships, engage in responsible decisions making, and recognize and understand emotions.

### Marginalized Groups:

- Groups or communities subject to discrimination and exclusion, due to the intersection of social, political, cultural, and economic factors. As such these groups encounter significant disparities in access to services, legal rights, and other areas, formed on unequal power relationships. This classification is not homogeneous and each individual may experience discrimination from multiple dimensions of their identity.

## DEI UPDATES

PK-12 English Language Arts Curriculum will undergo changes this year; The Board of Education will begin to hear program recommendations.



This is an opportunity to generate a more diverse and inclusive English curriculum.

## UPCOMING LOCAL EVENTS

- FPS BOE upcoming meetings:
  - February 13th @ 7:30PM
- Be on the lookout for upcoming school and town-wide Black History Month events and resources on our socials this February!

