# Fairfield Equity Coalition

### **COALITION UPDATES**

Recently, we delved into the thought-provoking book, "Something Happened In Our Town." We extend our heartfelt gratitude to the Fairfield Public Library for generously allowing us to utilize their space for our enriching discussions.

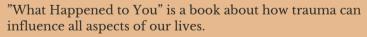


The session was engaging and interactive, where we immersed ourselves in the story, asked insightful questions, and explored diverse perspectives. With the help of PowerPoint presentations, relevant texts, and interactive discussions, we aimed to broaden the horizons of young minds.

As we move forward, we are excited to expand our Coalition by welcoming new members and cementing our plans for upcoming projects. To stay updated on our events and activities, don't forget to follow us on Instagram **@fairfieldequitycoalition**. Together, let's foster a more inclusive and empathetic community through the power of literature!

#### HIGHLIGHTING ANTI-RACISM BOOKS

"The Pain We Carry" is a book about the ongoing and repeated race related discrimination people of color face. It also discusses mental health issues in relation to said discrimination.

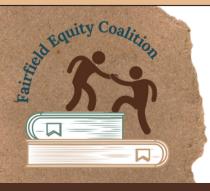


"The Minority Experience" is a text about what it is like for marginalized minority members to exist in a majority centered culture.



# FACTS & DEFINITIONS

- Racism discrimination of an individual or group of people because of their race or ethnic background
- Anti-racism actively resisting unjust and biased practices, laws, and systems in order to promote equity in the community.
- Bias personal opinions that can be derived from certain experiences that impact one's actions or viewpoint.
- BIPoC a term used to represent black, indigenous, and people of color.
- Empathy a willingness to put yourself in someone else's shoes to better understand their viewpoint
- Active listening making an effort to hear from marginalized groups in order to ensure they are better represented in the future.
- Complicity going along with unfair or biased systems instead of advocating for equity.
- Cultural appropriation inappropriately adopting certain aspects of marginalized cultures



## **UPCOMING LOCAL EVENTS**

- Fairfield Board of Education (BOE) Meetings August 29th @ 7:30PM
  - The BOE is working to approve a redistricitng plan by Oct. 30th of this year
- First day of the 2023-2024 FPS school year
  August 29th

